



## SUN'S CORPORATE ENVIRONMENT, HEALTH & SAFETY POLICY

Sun Microsystems, Inc. is committed to the ongoing protection of human health, the environment and the conservation of valuable material and energy resources throughout the design and realization of its products. We recognize that by integrating sound environment, health and safety management practices into all aspects of our business, we can offer technologically innovative products and services while conserving resources now and in the future. We will protect the health and safety of employees, and other persons who may be affected by our activities, and will work to minimize our environmental impact. We believe that Environment, Health and Safety (EHS) management can support and enhance other business priorities. We, therefore, commit to a continual and cost effective improvement in EHS performance, prevention of pollution, and conservation of resources.

In particular we will:

- Comply with applicable EHS laws and regulations and standards Sun Microsystems subscribes to;
- Provide for the health and safety of employees and other persons who may be affected by our activities;
- Provide working environments, work equipment, and systems that are safe and that minimize risks to human health and the environment;
- Identify and assess environmental impacts arising from our business activities, products, and our business relationships;
- Set objectives and targets to guide our efforts to minimize health and safety risks and environmental impacts;
- Implement appropriate procedures for monitoring and measuring progress in meeting our EHS objectives and targets;
- Proactively communicate Sun's environment, health and safety performance to all stakeholders;
- Review the Environment, Health and Safety Management System (EHSMS) during management reviews to ensure its alignment with current business operations; and
- Confirm this policy is available publicly for any individual or group to review.