

## Badges of Honor



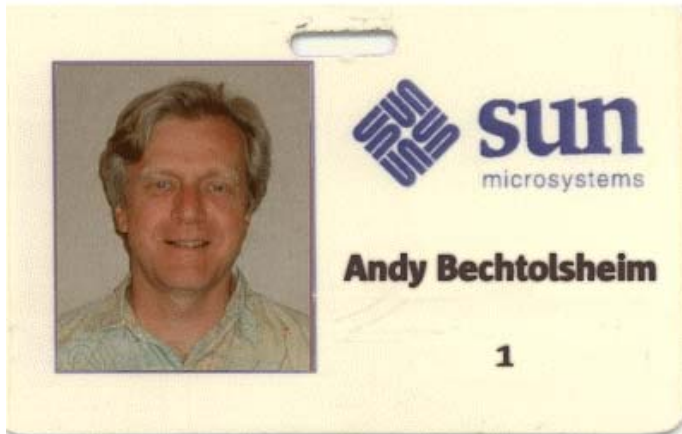
Everyone recognizes the names of Sun cofounders Andy Bechtolsheim and Scott McNealy. Likewise, Chief Researcher John Gage. They are employees 1, 3, and 21, respectively.

We reintroduce them here along with several others whose badge numbers place them among the first 100 people hired by Sun.

Find out what brought them to Sun, what keeps them here, and what their wildest dreams are for the future.



## Badges of Honor



**Start date:** I worked on the Sun workstation starting in 1980, so you could say my start date was in 1980 (T -2 years).

**Title then:** Founder and VP of Technology

**Title now:** Founder and Chief Architect

**Organization then:** Systems Group

**Organization now:** Systems Group

**Location then:** Santa Clara, California

**Location now:** Menlo Park, California

**What brought me to Sun:** Started the company

**What keeps me here:** Re-start the company

**Fondest memory:** SPARCstation 1

**Wildest dream:** 10 PF computer

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## Badges of Honor



**Start date:** February 24, 1982

**Title then:** Manufacturing Manager/Founder

**Title now:** Chairman/Founder/Rainmaker

**Organization then:** Sales, Manufacturing, Marketing, Corporate Resources, Recruiting, HR

**Organization now:** Even smaller

**Location then:** Andy's Stanford Ph.D. office in the Engineering Building

**Location now:** Usually 40,000 feet at Mach .9

**What brought me to Sun:** Adventure

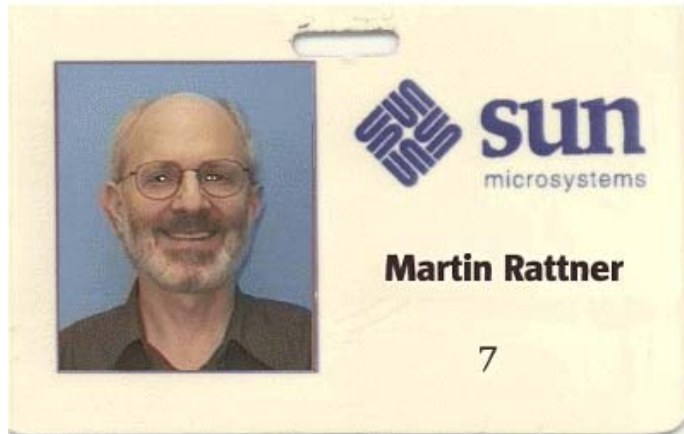
**What keeps me here:** Innovation, our cause, and our team

**Fondest memory:** I forget

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## Badges of Honor



**Start date:** April 1982

**Title then:** Member of Technical Staff

**Title now:** Senior Staff Engineer

**Organization then:** We didn't really have an organization back then! I guess that "technical support" would come closest.

**Organization now:** Solaris Cluster

**Location then:** 2310 Walsh Avenue, Santa Clara (Sun's first offices)

**Location now:** Menlo Park, California

**What brought me to Sun:** The enthusiasm of the founders -- Vinod, Scott, Andy, and Bill -- was irresistible. Also: a cool demo of the Sun 1 prototype.

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## Badges of Honor



**Start date:** May 1982

**Title then:** No idea. Did we have titles back then? "MTS" maybe?

**Title now:** Distinguished Engineer

**Organization then:** Software

**Organization now:** Software

**Location then:** Santa Clara, California

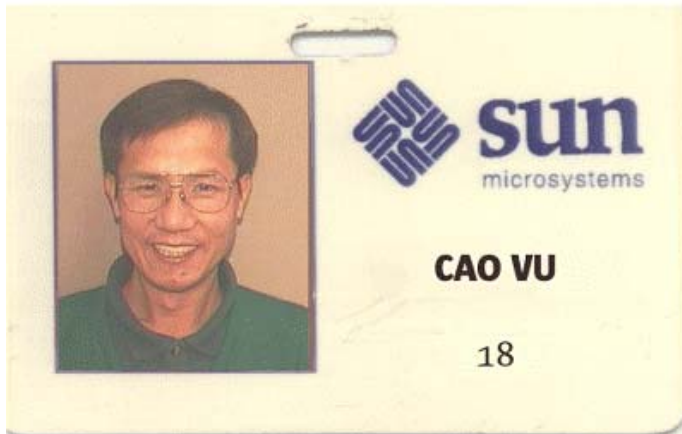
**Location now:** Santa Clara, California

**What brought me to Sun:** Bill Joy! Well, okay, that's more of a "who." It was the chance to work on UNIX at a company built around UNIX. What keeps me here: There's plenty of interesting stuff to work on (like Java) and we continue to have a huge impact on the industry.

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## Badges of Honor



**Start date:** June 1982

**Title then:** Test Operator

**Title now:** Product Engineer

**Organization then:** Manufacturing

**Organization now:** Operation Engineering

**Location then:** Santa Clara, California

**Location now:** Newark, California

**What keeps me here:** The working environment and the way Sun treats its employees.

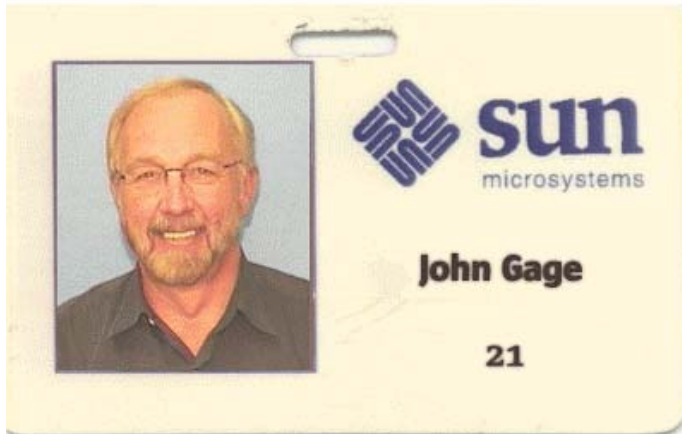
**Fondest memory:** Lost 4 of my teeth in 1984 due to an accident that happened in Mountain View building 4.

**Wildest dream:** Retire early.

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## Badges of Honor



**Start date:** April or May 1982

**Title then:** Technical Support, Marketing, Customer Relations

**Title now:** Chief Researcher, Vice President, Director of Science Office

**Organization then:** Bill Joy

**Organization now:** Global Government Strategy: Crawford Beveridge

**Location then:** Santa Clara, California

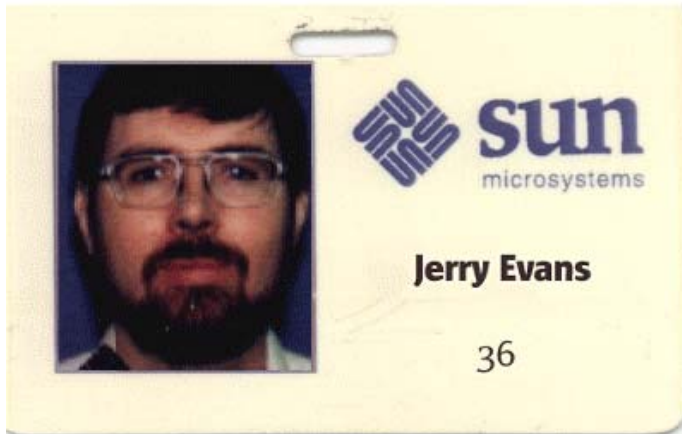
**Location now:** Berkeley, California

**What brought you to Sun:** Bill Joy, open technology, scientific computing, graphic workstation visualization, and the power of networking.

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## Badges of Honor



**Start date:** November 1982

**Title then:** Engineer

**Title now:** Distinguished Engineer

**Organization then:** Software

**Organization now:** Client Software Group

**Location then:** Walsh Avenue, Santa Clara, California

**Location now:** Building 22, Santa Clara, California

**What brought me to Sun:** A demo of the Sun workstation that Andy showed at Bell Labs.

**What keeps me here:** A good work environment and smart people to work with.

**Fondest memory:** Several of them, associated with the satisfaction (and relief) of wrapping up a product

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## Badges of Honor



**Start date:** November 1982

**Title then:** Drafter/Engineer Coordinator

**Title now:** Member of the Technical Staff - 3 (Mechanical Design - Supernova)

**Organization then:** Unknown

**Organization now:** Systems Group

**Location then:** Sunnyvale, California

**Location now:** Newark, California

**What brought me to Sun:** My coworker moved over to this great new startup, Sun, and offered me a position. Since I was still going to school at the time it seemed like a perfect opportunity. I was looking forward to a new challenge and gladly accepted.

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## Badges of Honor



**Start date:** November 1982

**Title then:** Accountant

**Title now:** Senior Treasury Manager

**Organization then:** General Accounting

**Organization now:** Treasury

**Location then:** Santa Clara, California

**Location now:** Menlo Park, California

**What brought me to Sun:** Scott and Vinod sold me their visions during the interview.

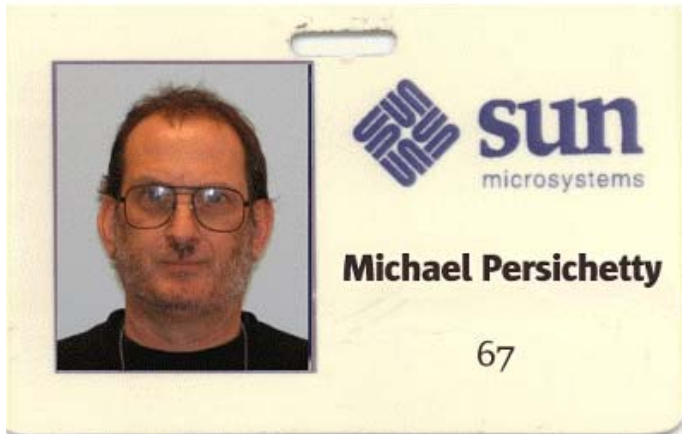
**What keeps me here:** The People! It's a privilege to have the opportunity to work with so many intelligent and wonderful people.

**Fondest memory:** Friday beer busts.

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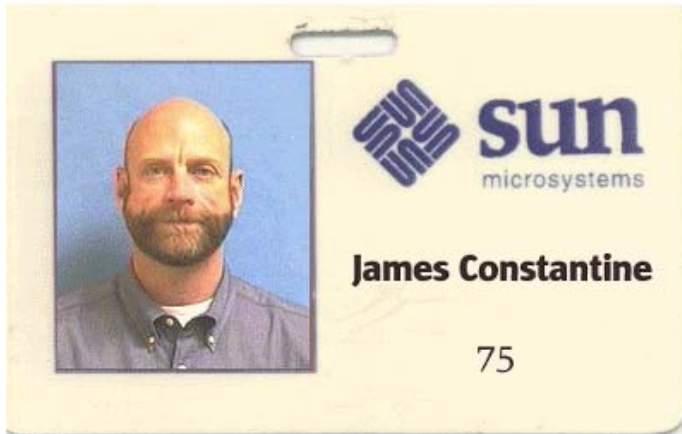


**Start date:** February 1983  
**Title then:** Assembler  
**Title now:** Hardware Staff Engineer  
**Organization then:** Operations  
**Organization now:** Global Sales and Service  
**Location then:** Mountain View, California  
**Location now:** Newark, California  
**What brought me to Sun:** Dan Parker  
**What keeps me here:** The company buys my loyalty every two weeks.  
**Fondest memory:** Breakfast staff meetings circa 1990-1992.  
**Wildest dream:** Retire in five years.

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## Badges of Honor



**Start date:** March 1983  
**Title then:** We had titles?  
**Title now:** Senior Staff Engineer  
**Organization then:** Sales  
**Organization now:** Sun Grid Engineering  
**Location then:** Fort Lee, New Jersey (Sun's first sales office)  
**Location now:** Menlo Park, California  
**What brought me to Sun:** Desire to contribute in making UNIX systems succeed everywhere.  
**What keeps me here:** The culture and people at Sun and our product vision.  
**Fondest memory:** Closing our first huge deal on Wall

