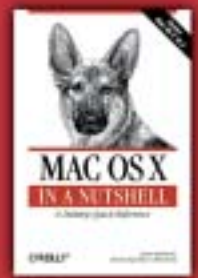
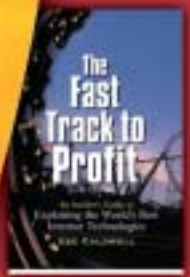


..... IT and Programming

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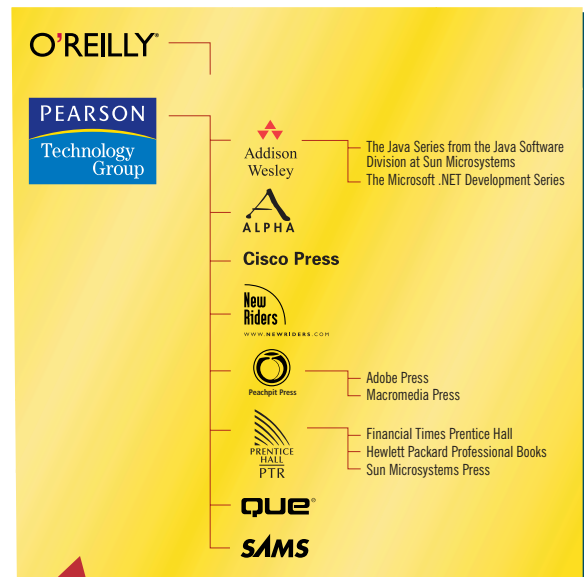
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¹ The Ridge Group, October 2002.

² The Ridge Group, October 2002. Assumes a 50-week year and an annual wage of \$68,000 + 25% benefits for a savings of \$8,500 per worker per year.

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